

MENTORING

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This methodology was developed within the joint project: Learning Partnerships against Social Exclusion: Mentoring for Women Entrepreneurs¹, aiming at exchange of knowledge and good practices about mentoring for women entrepreneurs as an alternative learning form, and promoting mentoring for women entrepreneurs as a way to overcome gender disparities, social exclusion and poverty by empowering women to participate more actively in national economy. The methodology also draws on the experience of Top Centre of Businesswomen (Top Centrum Podnikateľiek – TCP), Bratislava in using the mentoring approach through an long-term on-going programme targeting women entrepreneurs.

Abstract: The methodology focuses on the definition and basic principles of mentoring. It discusses the concept of mentoring as well as the mentoring relationship that is established between the mentor and the mentee, types and function of mentoring. Each of the phases is separately described. Further the focus falls on the characteristics of the mentor and the mentee in order to establish a successful relationship, their specific tasks and objectives. Special attention is given to the aid and support provided by the mentor and its behavior and the practical organisation and duration of the mentoring process.

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